



Welding for the Strength of America

The Campaign for the American Welding Society Foundation

Welder Workforce Development Grant Application

What Assistance is Available?

AWS Foundation has available welder workforce development funds as a result of gifts from generous donors with the motivation to immediately impact and increase the welder workforce. A portion of these funds may be used to address the critical need to recruit and train entry level welders for the workforce, and assist the specific welder needs of welding businesses. The focus of this program will be to recruit and train entry level welders or to provide welders with specific specialized training to assist welder workforce needs for a specific company(s). This program will require a joint application through a partnership between a company(s) and an education & training institution(s).

A maximum of up to \$40,000 total will be awarded through this program.

Criteria for Participating Companies and Partnering Education Institutions

With this process to allocate funding, we are requiring companies who have a demonstrated need for welders to partner with an education/training institution.

Companies:

- Small-to-medium size companies (less than 500 employees)
- Must have training needs due to business growth, retirement, or retraining of an existing workforce on new joining or cutting technology
- Must demonstrate good housekeeping and safety history. OSHA reports will be reviewed and site visit(s) to the company by AWS Foundation selection committee representatives may be required

Education & Training Institutions:

- High schools
- Trade schools
- Community colleges
- Industry partners who have internal training facilities

Overview of the Application Process

The company and the educational institution partner will submit a joint application to the AWS Foundation which will include specific activities that will be implemented to address the company's workforce needs.

The applications will be reviewed by an AWS oversight committee and selected based on the following:

1. What the funding will be used for, including expected outcomes and measures of success
2. How the outcomes will be achieved; what strategies will be implemented
3. The application's relevance to the AWS Foundation's areas of interest

Preference will be given to applications with the biggest impact in reducing welder workforce shortages.

Although matching funds are not required, company(s) support is encouraged.

Funds may be used for:

- tuition for training, which may include certifications
- student textbooks and/or related classroom materials

Funds cannot be used for:

- facilities improvements
- capital items
- equipment purchases or upgrades
- travel expenses
- funding will not be available for start-up companies

Applications are due to the AWS Foundation by July 1, 2009

Measures of Success

AWS will audit the success of the project one year after the grant funds are released to the applicant. Projects will be measured against the original proposal/application submitted. Documentation, including an itemized, actual budget will be required by AWS.

Please complete and mail the following to the AWS Foundation:

Company Information

Company Name	
Address	
Industry	Number of Employees
Project Lead's Name	
Email Address	Phone Number

Educational Institution Information

Institution Name	
Address	
Project Lead's Name	
Email Address	Phone Number

Project Description and Outcomes

Attach a detailed description, not to exceed two pages, that includes the following:

- How the grant will be used to impact the shortage of welders
- How you will maintain the already established relationship between company and education/training institution
- How the grant will improve the welding education/training at the institution
- Length and type of education/training program required by the company. The education/training institution must commit to offering the program as defined by the company. All education/training curricula must be based on the participating company's needs. Safety and welder workforce issues must be stressed in all education & training programs. The partnering company must commit to hiring graduates of the educational institution's program.

- Must include expected outcomes: outreach to potential students, number of individuals successfully trained, number of individuals hired by company, etc

Other Attachments

1. Itemized Budget
2. Timeline (all funds to be expended within one year from receipt of funds)
3. Letter of Commitment from Education/Training Institution
4. Letter of Commitment from Company
5. OSHA reports
6. List of all involved contacts at the company
7. List of all involved contacts at the education/training institution

Mailing Address

Please submit completed application and all attachments to AWS at the following address:

Welder Workforce Development Grant
AWS Foundation
550 N.W. LeJeune Road
Miami, FL 33126

Application Deadline:

Must be received at the AWS Foundation by July 1st, 2009